

Select the Program that's Right for You...

Program built for you by industry experts

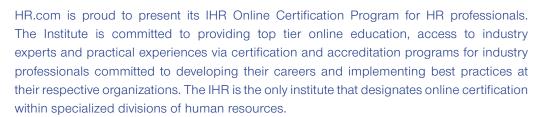


- Online certification in any specialized division of human resources
- Learning from your desktop 365/24/7 access
- √ Network with peers and industry leaders.
- \checkmark A variety of new conferences each month
- Leading-edge trends and technology
- 100 hours of pertinent education and content for certification credits
- √ Top up your game today!

Certification

The Institute for Human Resources Certification Program

Are You Interested in Advancing your Career as an Industry Expert? The Institute for Human Resources (IHR) has a Certification Program for you! Attend free online workshops, network with peers and industry leaders, and achieve a professional designation without leaving your desk.





Over the course of 12 months individuals who are registered in the certification process must:

- Complete 40-100 hours of approved in-classroom or online training with education dedicated towards the vertical they're enrolled in
- Score 60% or above on their certification test
- Conduct 60 or more hours in a job-related function or volunteer internship where they are utilizing these skills

Is there a time to completion?

Yes. Once you have obtained and logged your first certification credit into the system you have 18 months to write the final exam. Any participant who fails to write their exam within this time frame will be subject to a \$50 penalty.

Why should I earn my IHR certification?

Certification from the IHR provides you with a competitive edge in your professional space.

- Asserts your knowledge of current HR topics/trends within your domain
- Sets you apart from your peers
- Provides the opportunity for growth within your position
- Opens doors to future career opportunities
- Exhibits your dedication to your HR career

Cost of Certification and Enrollment:

Although many courses and credits can be obtained for free, each participant must pay from \$299 to \$399 to enroll in the certification program.

For more information visit www.instituteforhumanresources.com, call 1.877.472.6648 or email sales@hr.com







Certification Programs Available

IR INSTITUTE FOR HUMAN RESOURCES

Choose The Program That's Right for You...

Each Institute is driven by its own Advisory Board and faculty to ensure that all courses and educational components are state-of-the-art and relevant to current trends in the industry. If you are interested in being part of this Advisory Board please contact HR.com.

Vertical Name	Virtual Event 1	Virtual Event 2	Virtual Event 3	Virtual Event 4
Benefits: Cost Containment, Audits and Legal Risks	May 9-10/12	Aug 7-8/12	Nov 7-8/12	Feb 25-26/13
Canadian Masters in HR Strategy and Execution	May 2-3/12	Aug 1-2/12	Nov 19-20/12	Feb 27-28/13
Compensation Best Practices and Trends	Mar 19-20/12	Jun 11-12/12	Sep 10-11/12	Dec 3-4/12
Contract Workforce and Talent Exchanges	Apr 23-24/12	Aug 14-15/12	Nov 5-6/12	Jan 30-31/13
Developing Organizational Leadership Capabilities	Apr 2-3/12	July 12-13/12	Oct 10-11/12	Jan 28-29/13
Employee Wellness	May 15-16/12	Aug 28-29/12	Nov 26-27/12	Feb 6-7/13
HR in Government	TBA			
HR Information Systems: Audits, Compliance and Risk Management	May 29-30/12	Sep 5-6/12	Nov 13-14/12	Feb 20-21/13
Integrated Talent Management	Feb 1-2/12	May 30-31/12	Aug 22-23/12	Dec 13-14/12
Legal and Compliance: Managing Employer Risk	TBA			
Online Staffing and Sourcing	Apr 18-19/12	Jul 16-17/12	Oct 17-18/12	Jan 14-15/13
Payroll	April 4-5/12	July 10-11/12	Oct 15-16/12	Jan 22-23/13
Performance Management	May 7-8/12	Aug 16-17/12	Nov 1-2/12	Feb 4-5/13
Quality of Hire	June 18-19/12	Sep 26-27/12	Jan 15-16/13	Apr 29-30/13
Recruitment Process Outsourcing	Apr 11-12/12	July 18-19/12	Oct 24-25/12	Jan 17-18/13
Rewards and Recognition	Apr 26-27/12	July 30-31/12	Oct 29-30/12	Jan 24-25/13
Social Media and Employee Communications	March 1-2/12	June 14-15/12	Sep 12-13/12	Dec 10-11/12
Technology Enabled Learning	June 6-7/12	Sep 19-20/12	Jan 10-11/13	Apr 15-16/13
Workforce Management: Time and Attendance	Mar 5-6/12	June 13-14/12	Sep 17-18/12	Dec 5-6/12
Workforce Planning and Analytics	Apr 16-17/12	Aug 8-9/12	Nov 28-29/12	Feb 11-12/13

