SMFT Voting Instructions for SHRM Election

1. Login to your ballot and click on the “Vote Selectively” button to get to the write-in ballot.

2. Click the button next to “Write In.” Carefully copy each name from this document and paste it into the write-in ballot exactly as it is here. The names must be spelled correctly and appear exactly as they appear in the SHRM Member Directory. City and State Identifiers are provided in the case of Gordon and Warner, where other SHRM members have the same name.

3. Check to ensure that your ballot looks identical to this one. You may want to print this one.

4. Click “Continue” and follow the instructions to submit your ballot.

Director at Large Position # 1 - 1 year term

Vote for no more than 1 of the choices below.

- ○ David Windley
- ● Write In: **Susan Warner, JD, SPHR, Philadelphia, PA**

Director at Large Position # 2 - 2 year term

Vote for no more than 1 of the choices below.

- ○ Jorge Consuegra
- ● Write In: **Michael R. Losey, CAE, SPHR**

Director at Large Position # 3 - 2 year term

Vote for no more than 1 of the choices below.

- ○ My Chau Nguyen, CPA
- ● Write In: **Jacqueline Gordon, SPHR, Chicago, IL**

Director at Large Position # 4 - 3 year term

Vote for no more than 1 of the choices below.

- ○ Coretha M. Rushing, GPHR
- ● Write In: **Marilyn Hoppen, SPHR**

Director at Large Position # 5 - 3 year term

Vote for no more than 1 of the choices below.

- ○ Brian D. Silva, SPHR, GPHR
- ● Write In: **Jack Milligan, SPHR, GPHR**

Director at Large Position # 6 - 3 year term

Vote for no more than 1 of the choices below.

- ○ Jose Tomas, SPHR
- ● Write In: **Kathryn Herbst, SPHR**